Municipality of North Cowichan Committee of the Whole MINUTES

November 24, 2020, 6:00 p.m. Electronically

Members Present Councillor Tek Manhas, Chair

Mayor Al Siebring

Councillor Rob Douglas Councillor Christopher Justice

Councillor Kate Marsh Councillor Rosalie Sawrie Councillor Debra Toporowski

Staff Present Ted Swabey, Chief Administrative Officer (CAO)

Sarah Nixon, Deputy Chief Administrative Officer (D/CAO)
Mark Frame, General Manager, Financial and Protective Services

David Conway, Director, Engineering Clay Reitsma, Senior Manager, Engineering Don Stewart, Director, Parks and Recreation Rob Conway, Director, Planning and Building

Shawn Cator, Director, Operations

George Farkas, Director, Human Resources and Corporate Planning

Walter Wiebe, Senior Manager, Financial Services

Jason Birch, Chief Information Officer

Megan Jordan, Manager, Communications and Public Engagement

Jamie Goodman, Manager, Budgets and Infrastructure

Marla Laycock, Human Resources Advisor

Rohan Bender, Health, Safety and Disability Management Advisor

Chris Bear, Inspector North Cowichan / Duncan RCMP

Michelle Martineau, Corporate Officer Tricia Mayea, Deputy Corporate Officer

1. CALL TO ORDER

There being a quorum present, the Chair called the meeting to order at 6:07 p.m.

2. APPROVAL OF AGENDA

Council added one late item [Webex discussion] to the agenda under New Business Item 5.1.

IT WAS MOVED AND SECONDED:

That the Committee of the Whole agenda be adopted as amended.

CARRIED

3. PUBLIC INPUT

The Committee received no submissions via email prior to the meeting and there were no public attendees at that time.

4. BUSINESS

4.1 Presentation of Departmental Business Plans

An opening presentation provided an overview of the departmental business plan presentations; highlighting the purpose and content of the plans, the 2021 budget schedule, the business planning process and what is new in the 2021 plans.

The Committee received the following staff presentations:

- CAO Office Departmental Business Plan
- Human Resources and Corporate Planning Department Business Plan
- Financial Services Business Plan
- RCMP Departmental Business Plan
- Information Management and Information Technology Business Plan
- Operations Department Business Plan
- Parks and Recreation Departmental Business Plan

Highlights from each presentation included:

- Organizational structure
- Staffing levels
- Department focus
- Overview of the core areas of business
- COVID-19 impacts
- Projected business plan deliverables
- Statistical information
- Operational budget supplemental budget requests
- Operating budget
- Capital budget
- Climate emergency priorities
- Key performance indicators

Details of the departmental business plan presentations were included in the agenda package that was published to the District's website.

IT WAS MOVED AND SECONDED:

That the meeting be extended until 10:00 p.m.

CARRIED

IT WAS MOVED AND SECONDED:

That the meeting be extended until 11:00 p.m.

CARRIED

4.1.1 Information Report for 2021 Procurement Position Request

4.1.2 RCMP Office Supervisor/Police Support Services

IT WAS MOVED AND SECONDED:

That the Committee of the Whole recommends:

That Council direct staff to include a RCMP Office Supervisor/Police Support Services position in the 2021 Budget effective January 1, 2021. CARRIED

5. **NEW BUSINESS**

5.1 Webex Discussion

The impacts of the COVID-19 pandemic on how meetings are being administered using the Webex platform was discussed.

6. QUESTION PERIOD

Councillor Manhas called for a recess at 10:19 p.m. to allow viewers to submit questions via email or verbally online on the matters discussed during the meeting. One question had been submitted in relation to item 4.1 when the meeting reconvened at 10:30 p.m.

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| IT WAS MOVED AND SECONDED: That the meeting be adjourned at 10:32 p.r | n. CARRIED |
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| Certified by Corporate Officer | Signed by Mayor |