Municipality of North Cowichan Committee of the Whole ADDENDUM AGENDA

Tuesday, September 7, 2021, 6:00 p.m. Electronically

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CDH Replacement Project, Cowichan Health & Care Plan considerations for Bell McKinnon LAP

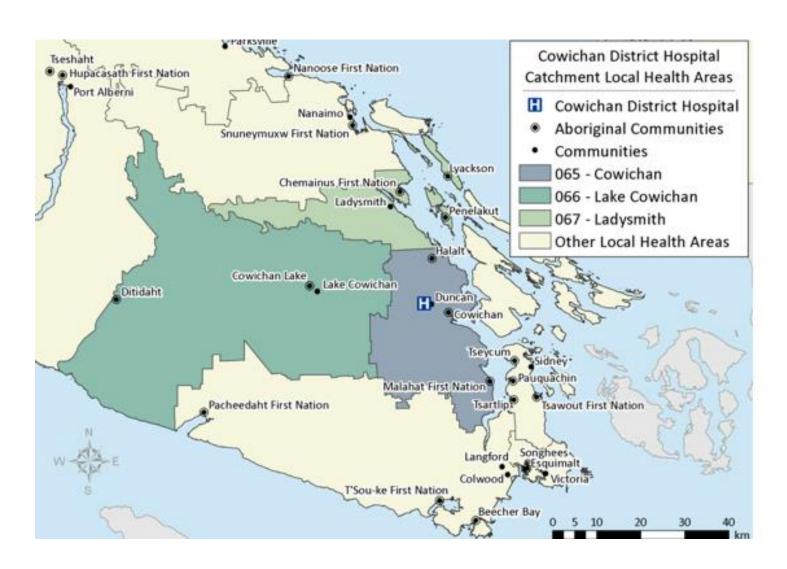
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Acknowledgement of traditional land



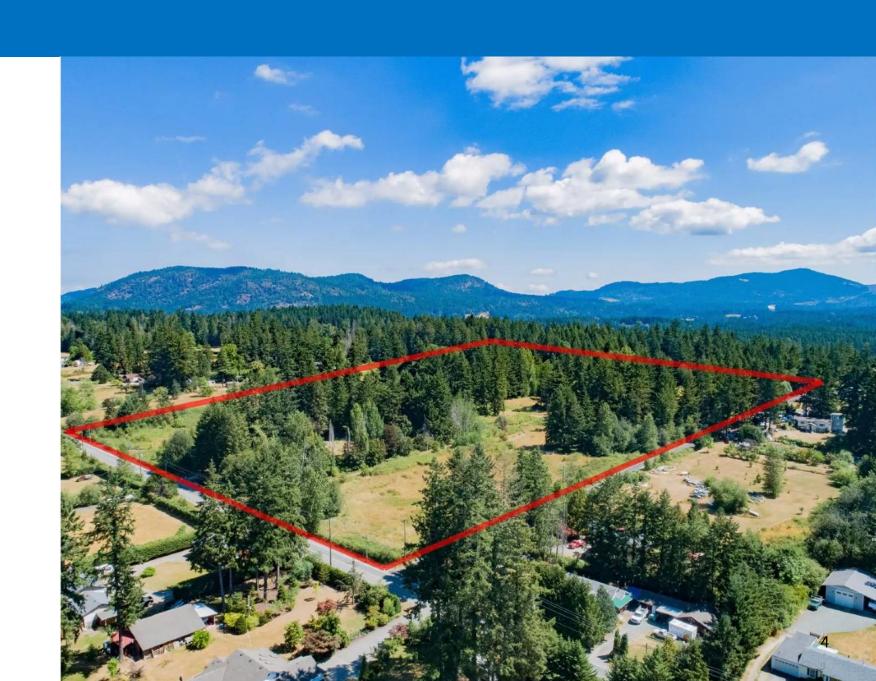
We will be building the new hospital on the unceded traditional territories of the Cowichan Tribes.

The region stretches from the Pacific Coast of Vancouver Island to the Salish Sea (Strait of Georgia) and the Southern Gulf Islands to the east. It reaches north of Ladysmith and south to the Malahat/Mill Bay area, covering a land area of 3,472 km².

We also acknowledge that we will be serving Métis Nation, Inuit, Hiiye'yu Lelum House of Friendship, serving the urban Indigenous populations within the Cowichan Valley Regional District and people who reside within the unceded traditional territories of Ditidaht, Pacheedaht, Ts'uubaa-asatx, Stz'uminus, Penelakut, Lyackson, Halalt, Malahat, and Cowichan Tribes. We also serve the population of the Cowichan Valley Regional District.

Overview

- Healthcare staffing: recruitment and retention considerations
- Opportunities for neighbouring services and amenities that support patients, families and staff
- Transportation considerations
- Utility and service provision to support surrounding development
- Future opportunities to collaborate



Housing: recruitment and retention considerations for community planning

Island Health's primary recruitment obstacle in Cowichan is the lack of available, affordable housing.

- Island Health is the largest employer on Vancouver Island and Cowichan
- Immediate and long-term need for more housing now, and in the years leading up to the new hospital, to support health care staff recruitment and retention to care for Cowichan's population. (Estimated minimum 52% staffing increase at CDH by 2026)

Staffing/site	2021 (134 beds)	2026 (185-204 beds)
CDH staff and other allied health professionals	1008	1532 estimated
CDH physicians, NPs, midwives	150 (approx.)	170 estimated
Community-based staff (Cowichan Health & Care Plan)	943	1178 estimated*

^{*} Estimate based on anticipated population growth. 5

Neighbouring services to support patients, families and staff

Beneficial services and amenities near the hospital:

- Child care (top priority/challenge for staff)
- Cafes
- Other medical/health/wellness services (pharmacies, medical clinics)
- Primary care



Transportation considerations

Current plans include pathways and improved public transit to and from the hospital, linked to surrounding services to:



- Enable patients, families and staff to use public transit
- Enhance work/life balance and quality-of-life
 for staff allowing staff to walk or cycle to work
- Reduce commutes and encourage active transportation for healthier people, healthier communities; and
- Reduce automobile traffic and lower GHG emissions for a healthier environment.

Public transit and pathways to and from the hospital will be limited without surrounding amenities to warrant enhanced access.

Utility and service provision to support surrounding development

- Utility and service provision should be configured to support the incoming hospital and future development surrounding the site.
- Identifying requirements now allows this to be done once vs.
 retrofitting the area at a later date (costly, disruptive to patients, neighbourhood and site operations).

Timeline: Must be finalized by October 2021 to enable Proponents construction launch in May 2022.

Future opportunities to collaborate

Let's work together to improve Cowichan health and care.

- Opportunities to join your community planning discussions.
- Invitation to participate in our health care planning process.

Upcoming engagement:

Sept 22: Business to Business virtual engagement

Fall/winter: Patient Partner recruitment for design input

October: Virtual community forum

THANK YOU



