

# Municipality of North Cowichan

## Special Council

### MINUTES

October 18, 2023, 3:30 p.m.  
Large Committee Room

Members Present            Mayor Rob Douglas  
                                 Councillor Mike Caljouw  
                                 Councillor Bruce Findlay  
                                 Councillor Chris Istace  
                                 Councillor Christopher Justice  
                                 Councillor Tek Manhas  
                                 Councillor Debra Toporowski

Staff Present                Ted Swabey, Chief Administrative Officer (CAO)  
                                 George Farkas, General Manager, Planning, Development and Community Services  
                                 Talitha Soldera, General Manager, Corporate Services  
                                 Jeff Miller, Senior Manager, Engineering  
                                 Kim Ferris, Manager, Bylaw and Business Licensing Services  
                                 Marla Laycock, Director, Human Resources and Health & Safety  
                                 Michelle Martineau, Corporate Officer  
                                 Neil Pukesh, Director, Parks and Recreation  
                                 Rob Conway, Director, Planning and Building  
                                 Ron French, Interim Fire Chief  
                                 Shawn Cator, Director, Operations  
                                 Teri Vetter, Director, Financial Services  
                                 Tricia Mayea, Deputy Corporate Officer

#### 1.     **CALL TO ORDER**

There being a quorum present, Mayor Douglas called the meeting to order at 3:30 p.m.

#### 2.     **RESOLUTION TO CLOSE THE MEETING TO THE PUBLIC**

IT WAS MOVED AND SECONDED:

THAT Council close the meeting at 3:31 p.m. to the public on the basis of the following sections of the *Community Charter*.

- 90(1)(c) labour relations or other employee relations.
- 90(1)(e) the acquisition, disposition or expropriation of land or improvements, which the council considers that disclosure could reasonably be expected to harm the interests of the municipality.
- 90(1)(f) law enforcement, which council considers that disclosure could reasonably be expected to harm the conduct of an investigation under or enforcement of an enactment.
- 90(1)(g) litigation or potential litigation affecting the municipality.
- 90(2)(b) the consideration of information received and held in confidence relating to negotiations between the municipality and a provincial or the federal gov't or both, or between a provincial or the federal gov't or both and a third party.

CARRIED

**3. CLOSED SESSION**

**3.1 Approval of in-camera meeting agenda**

**3.2 Adoption of in-camera meeting minutes**

**3.3 In-camera meeting items**

3.3.1 Closed under section 90(1)(c) Labour

3.3.2 Closed under section 90(1)(e) Land + Harm

3.3.3 Closed under sections 90(1)(e) Land + Harm and 90(2)(b) Provincial Third Party Negotiations

3.3.4 Closed under sections 90(1)(f) Law Enforcement and 90(1)(g) Potential Litigation

**3.4 Rise and Report**

Council rose with report on item 1.3.1 1 [Paid On-Call Firefighter CUPE Agreement].

IT WAS MOVED AND SECONDED:

THAT Council ratify and authorize the Mayor and Corporate Officer to execute a 27-month Collective Agreement with CUPE Local 358 Paid On-Call Firefighters, commencing October 18, 2023, as per the terms of settlement outlined in the General Manager, Corporate Service's In-Camera Report to Council dated October 18, 2023. CARRIED

**4. ADJOURNMENT**

The meeting adjourned at 7:24 p.m.

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Certified by Corporate Officer

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Signed by Mayor