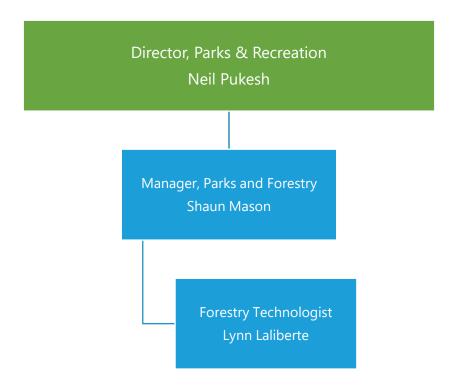




ORGANIZATIONAL STRUCTURE





STAFFING LEVELS

Total positions as of October 4, 2022

2 Full Time, permanent

(Exempt 1; CUPE 1)

DEPARTMENT FOCUS

- Forest operations continue to be suspended as per Council direction in 2019 while the Forestry review is taking place.
- General maintenance and management of MFR
- Assisting UBC with the Forestry review and supporting the public and First Nations engagement processes.
- Reducing wildfire risk in the Community





COMMUNITY SUPPORT

- Tom Walker Forest Legacy \$1200 Scholarship and two \$600 Bursaries
 - 2023 awarded, continuing in 2024
- Annual donation of three truckloads of firewood to youth-oriented organizations
 - Suspended since 2020 no firewood available
- Annual high school woodworking contest
 - 2023 awarded, continuing in 2024
- Forest Legacy Fund supports community projects
 - Suspended pending Forestry review outcome





CLIMATE EMERGENCY PRIORITIES

Forestry



PRIORITY 1:

Strengthen environmental policy in all land use planning



PRIORITY 2:

Implementing recommendations from the 2022 Community Wildfire Protection Plan



2024 BUSINESS PLAN

FOR-9



PROJECTED BUSINESS PLAN DELIVERABLES

Actions / Projects	Start Date
 Strengthen environmental policy in all land use planning Working with Environment Staff to align MFR review with Biodiversity Protection Policy and the Climate Action and Energy Plan Update 	ongoing
 Forest Management Plan (FMP) development and implementation Continued engagement with Quw'utsun Nation as per MOU FMP development based on Council direction Awarded grant funding to develop FMP 	2023



OPERATING BUDGET

	2023 Budget	2024 Budget	\$ Change	% Change	2023 YTD	
Revenue	\$ 471,610	\$ 388,200	\$ (83,410)	-18%	\$ 380,929	
Expenses	1,015,704	730,776	(284,928)	-28%	529,435	
NET INCOME (LOSS)	\$ (544,094)	\$ (342,576)	\$ 201,518	-37%	\$ (148,506)	





OPERATING BUDGET – KEY CHANGES FOR 2024

	2024
Net Loss	\$ (342,576)
Estimated Forest Reserve Fund at December 31, 2023	230,490
Estimated general taxation required to fund Net Loss	\$ 112,086

Forestry Reserve Fund balance Dec 31, 2023 ~\$230,490. No profit in 2024 to contribute to Forestry Reserve therefore the remaining deficit of \$112k will be funded through general taxation.



KEY STATISTICS

	2018	2019	2020	2021	2022	2023
Annual allowable cut within target level (m³)	11,562	15,255	2,735	68	253	494
Net income (loss)	\$261,070	\$275,255	\$(453,846)	\$(509,476)	\$(310,641)	\$(148,506)