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**Sent:** Wednesday, February 19, 2025 9:45 AM

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**Subject:** Appointment of Temporary CAO

Please note that Mr. Mark Brown has been appointed as the Temporary Chief Administrative Officer for the Town of Lake Cowichan

Mr. Brown can be reached at [cao@lakecowichan.ca](mailto:cao@lakecowichan.ca)

With thanks

Roni-Lee

*Roni-Lee Roach, Executive Secretary*

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## Town of Lake Cowichan

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February 11<sup>th</sup>, 2025

I would like to announce, with both pride and gratitude, the retirement of CAO Joseph Fernandez, who has devoted 27 years of exemplary service to this Town.

Since joining the Town in 1998, Mr. Fernandez has been instrumental in guiding Lake Cowichan through periods of significant growth and change. His leadership, vision, and dedication have left an indelible mark on the community, contributing to numerous initiatives that have enhanced the quality of life for residents and shaped the town's future.

During his tenure, Mr. Fernandez played a pivotal role in advancing key infrastructure projects, fostering collaborative relationships between the Town and its stakeholders, and supporting sustainable growth strategies. His commitment to sound governance and a people-centered approach earned him the respect and admiration of colleagues, Council, and the broader community.

Mayor and Council expressed their heartfelt appreciation for Mr. Fernandez's contributions.

As Lake Cowichan begins the transition to new leadership, Council is committed to maintaining stability and ensuring a smooth succession process. Plans to recruit a new CAO will be shared in the coming weeks.

Mayor Tim McGonigle

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### OFFICE OF THE MAYOR

Mayor Tim McGonigle  
Executive Secretary

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