



Collator Code : E4912
April - June 30

Fiscal Year: 2025 - 2026

Duncan Det

Objective Summary And Progress

Objectives:

1) Crime Reduction

Owner: Steve Perret

Issue: Service Delivery to Vulnerable Groups/Crime Reduction -

Measure	From	To	Date	Target Status Quarter	Target Status Cumulative
1) # Bike Patrols (hours)	120	300	2026-03-31		
2) # TCH Corridor/ Downtown Duncan Foot Patrols/ Business Engagement	350	400	2026-03-31		
3) # Road Safety Enforcement	1200	1400	2026-03-31		
4) # Prolific Offender and Drug Enforcement	12	12	2026-03-31		
5) # School Zone/ Playground Zone Patrols	1000	1200	2026-03-31		
6) # Curfew Checks	365	400	2026-03-31		
7) # Restorative Justice Referrals	20	20	2026-03-31		

Comments:

Date Submitted:

2) Provide Leadership and Governance

Owner: Kenneth Beard

Issue: Accountability/Enhancing Public Trust & Confidence -

Measure	From	To	Date	Target Status Quarter	Target Status Cumulative
1) # Consultation with Local Government, First Nation and Partner Agencies	100	300	2026-03-31		
2) # Recruitment	0	2	2026-03-31		
3) # School Liaison/ Visitation Program	35	70	2026-03-31		

Comments:

Date Submitted:

3) Workplace: Employee Wellness & Respect

Owner: Ryan Pullin

Issue: Employee Excellence / Wellness

Measure	From	To	Date	Target Status Quarter	Target Status Cumulative
1) # NCO Development and Supervisor Training	40	50	2026-03-31		

Comments:

Objective Summary And Progress

Date Submitted:

4) **Contribute to relationship building with Indigenous communities - Reconciliation**

Owner: Jeremy Evans

Issue: Service Delivery to Indigenous Communities/Reconciliation

Measure	From	To	Date	Target Status Quarter	Target Status Cumulative
1) # IPS Contribution to Cowichan Tribes Events	75	100	2026-03-31		

Comments:

Date Submitted:

Plan Owner Progress Report

HRMIS: 000046290

Name: Steve Perret

Comments:

Line Officer Quarterly Review

HRMIS:

Name:

Position:

Comments:

I have temporarily exempted this detachment from the Acknowledgement of Consultation process: No



North Cowichan/Duncan Detachment APP Initiatives 2025/26 Fiscal Year

Crime Reduction Initiatives

Bike patrols:

- Community Safety Unit led initiative;
- Proactive police presence and enforcement in the TCH corridor and downtown Duncan;
- Conduct bike patrols to increase police visibility, access areas otherwise not available from a police car, and to utilize the advantage of approaching in a discrete manner to interdict crimes in progress;
- Deter unhoused camps, open drug use, criminal Mischief offences and other criminal activity;
- Work closely with City of Duncan and Municipality of North Cowichan Bylaw officers.

Foot patrols/Business engagement:

- Proactive police presence in TCH corridor and downtown Duncan;
- Positive engagement with the public and business owners to enhance police/ community relations;
- Provide education to business owners regarding crime reduction strategies such as CPTED (Crime Prevention Through Environmental Design) and anti-shoplifting tips;
- Increase public safety and deter criminality through enforcement of Federal, Provincial and Municipal laws.

Road safety Enforcement:

- Overt police presence on roadways, including the TCH and secondary highways, school/ playground zones and high collision zones;
- Conducting enforcement of the Motor Vehicle Act and related statutes.
- Provide education, increase public safety, reduce crashes and promote safe driving behaviour.

Prolific offender/ Drug Enforcement:

- Street Crime Unit project led initiative;
- Identify and conduct enforcement of mid to high level drug traffickers;
- Identify and interdict prolific/ chronic offenders to increase public safety and reduce overall crime in the community.

School Zone/ Playground Zone Patrols:

- Proactive patrols of school zones on school days and playground zones during applicable hours;
- Provide a proactive presence in these areas to encourage safe driving behaviour;

Curfew Checks:

- Conduct in person checks on offenders who are released into the community on a court ordered curfew condition;
- RCMP will recommend charges to Crown Counsel for offenders observed in breach of this condition.

Restorative Justice Referrals:

- As an alternative to the criminal justice system, RCMP members will identify investigations that meet the criteria for Restorative Justice and refer these files to the Warmland Restorative Justice Society.
- The detachment has provided recent training to members to further enhance the use of the Restorative Justice program.

Leadership and Governance Initiatives**Consultation with Local Government, First Nation leadership, and Partner Agencies:**

- Meetings with Local Government, First Nation leadership and other elected officials;
- Meetings with partner agencies such as Community Corrections, Ministry of Children and Family Development, municipal Bylaw officers;
- Meetings for committees and multi agency teams such as Situation Tables, Safer Working Group, CAT (Community Action Team), DDBIA (Duncan Downtown Business Improvement Area society);

Recruitment:

- Organized community events designed to attract potential applicants interested in an RCMP career and educate them about the application process.

School Liaison/ Visitation:

- Brand new initiative for the detachment to enhance police/ community relations with youth as well as SD79 officials;
- Informal visits with students and staff to build trust and familiarity with the RCMP;
- At least one formal presentation per school year to address an issue specific to that school (ie. bullying, sextortion, stranger danger);
- Work with the school to address issues specific to that school, whether it be traffic issues, vandalism, etc.

Employee Wellness Initiatives**NCO (Non-Commissioned Officer) Development and Supervisor Training:**

- Provide training opportunities for leadership and supervisor development;
- Also coaching and mentoring of new NCOs