

**Municipality of North Cowichan
Committee of the Whole
MINUTES**

July 15, 2025, 12:00 p.m.

Municipal Hall - Large Committee Room

Members Present Mayor Rob Douglas
 Councillor Mike Caljouw
 Councillor Bruce Findlay
 Councillor Becky Hogg
 Councillor Chris Istace
 Councillor Christopher Justice
 Councillor Tek Manhas

Staff Present Ted Swabey, Chief Administrative Officer (CAO)
 Bill Corsan, General Manager, Corporate Services and Community Relations
 George Farkas, General Manager, Planning, Development and Community Services
 Terri Brennan, Executive Coordinator, Office of the Mayor and CAO
 Tricia Mayea, Corporate Officer

1. CALL TO ORDER

There being a quorum present, the Chair called the meeting to order at 12:00 p.m.

2. RESOLUTION TO CLOSE THE MEETING TO THE PUBLIC

IT WAS MOVED AND SECONDED:

THAT Council close the meeting at 12:00 p.m. to the public on the basis of the following sections of the *Community Charter*:

- 90(1)(c) labour relations or other employee relations.
- 90(1)(k) negotiations & related discussions re the proposed provision of a municipal service that are at their preliminary stages and that, in the view of the council, could reasonably be expected to harm the interests of the municipality if held in public.
- 90(1)(l) discussions with municipal officers and employees respecting municipal objectives, measures and progress reports for the purposes of preparing an annual report under section 98 [*annual municipal report*].

CARRIED

2.1 Approval of in-camera meeting Agenda

2.2 In-camera meeting items

2.2.1 Closed under section 90(1)(c) Labour Relations, (k) Municipal Service + Harm and (l) Municipal Objectives

2.3 Rise and Report

Council rose without report.

3. ADJOURNMENT

The meeting adjourned at 3:02 p.m.

Certified by Corporate Officer

Signed by Mayor