

Ginny Gemmell

From: Info
Sent: Thursday, April 21, 2022 11:46 AM
To: 'Emily Handfield'
Cc: Council; Info
Subject: RE: International Day Against Homophobia and Transphobia (May 17th)
Attachments: Letter to Canadian Municipalities.pdf; Model - Municipal Resolution - May 17th.docx

Hello Emily, thank you for your email. It, along with your letter and request to fly the pride flag on May 17, has been shared with Mayor and Council for their information and consideration.

In regards to the resolution, we understand your desire to provide greater public awareness; however, we regret to advise that Council no longer officially proclaims special days or events in North Cowichan. Please click on the link to view North Cowichan's [Proclamation Policy](#). We wish you continued success with this campaign.

Kind regards,

Tammy Isaachsen
Communications and Engagement Coordinator
Office of the Mayor and CAO, Municipality of North Cowichan
tammy.isaachsen@northcowichan.ca
T 250.746.3206
C 250.510.4833

From: Emily Handfield <emily.handfield@mail.mcgill.ca>
Sent: Saturday, April 16, 2022 2:25 PM
To: Info <Info@northcowichan.ca>
Subject: International Day Against Homophobia and Transphobia (May 17th)

Dear North Cowichan City Hall,

As part of the upcoming International Day Against Homophobia and Transphobia, Fondation Émergence invites your municipality to raise the pride flag in support of the cause.

Please read the attached letter as well as the model resolution that can be adopted by your city council.

With gratitude,
Emily Handfield
Student Intern for Fondation Émergence, McGill University



Montréal, Friday, March 25, 2022

Subject: International Day Against Homophobia and Transphobia, May 17, 2022

Hi,

Fondation Émergence's mission is to defend the rights of lesbian, gay, bisexual and trans (LGBTQ+) people. Each year, it organizes the International Day Against Homophobia and Transphobia (May 17), which was created by the Foundation for the first time in the world, in Quebec, in 2003. This day is now recognized nationally and internationally.

For last year's International Day Against Homophobia and Transphobia, Fondation Émergence sent a pride flag (rainbow) to every municipality in Quebec. For this year, we're trying to reach out to every municipality in Canada, this will send a stronger message to the government that the population stand with the LGBTQ+ community. We also invite you to adopt a resolution at City Council to mark this important day (see attached template in the email). Also, we invite you to send us a photo of the flag being raised (raja.dridi@fondationemergence.org), to make a mosaic of all the municipalities in Canada, which will be shared on our social networks.

In addition, we invite you to share this same photo on your social networks by identifying @journee17mai with the #may17mai so that your municipality radiates its inclusiveness throughout Canada.

If you do not have a flag in your possession, you can send us a request at the following email address: (raja.dridi@fondationemergence.org) with the complete address of the City Hall and we will be able to send you one at the price of only \$15.

Last year, several municipalities followed suit, so join us! [Map of Municipalities - May 17](#)

With your support, we continue to make history in Canada and internationally by taking a strong stand against homophobia and transphobia. Together, we can create a country that fully accepts sexual and gender diversity.

Yours sincerely

Laurent Breault
General Director

This document is a draft municipal resolution template for the recognition of May 17th as International Day Against Homophobia and Transphobia.
Please send a certified true copy to courrier@fondationemergence.

RESOLUTION OF THE MUNICIPAL COUNCIL

OF "Name of your municipality"

Date

Resolution No. "resolution number" - **International Day Against Homophobia and Transphobia**

WHEREAS the Quebec Charter of Human Rights and Freedoms recognizes that no one can be discriminated against on the basis of sexual orientation or gender identity or expression;

WHEREAS Quebec is a society open to everyone, including lesbian, gay, bisexual and trans people (LGBTQ+) and to all other people who identify with sexual diversity and the multiplicity of gender identities and expressions;

WHEREAS, despite recent efforts towards greater inclusion of LGBT people, homophobia and transphobia are still present in society.

WHEREAS May 17th is the International Day Against Homophobia and Transphobia, is celebrated as such in many countries and is the result of a Quebec-based initiative promoted by Fondation Émergence starting in 2003.

WHEREAS there is reason to support the efforts of Fondation Émergence in holding this day;

It is resolved to proclaim May 17 INTERNATIONAL DAY AGAINST HOMOPHOBIA AND TRANSPHOBIA and to recognize this day as such.

ADOPTED UNANIMOUSLY

Certified true copy

SIGNATURE

Name

Title



International Day Against
Homophobia and Transphobia